Gazette—Page 3
Five Faculty Elected to Institute of Medicine

Today & Tomorrow—Page 4
Job Sharing Seminar June 12

Benefits/Personnel—Page 6
Why Do We Have A&PS?

Medsounds—Page 8
"Nurse Helper" Recruits Needed

Volume 5, Number 11 June 9-29, 1990

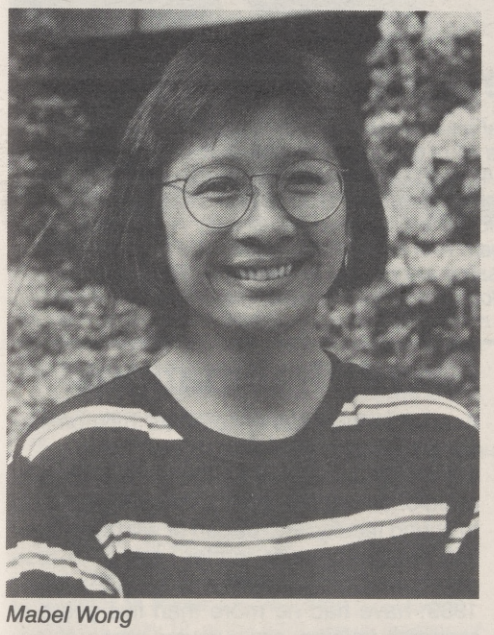
UCSF Newsbreak

Mabel Wong Wins Medicine's Gold-Headed Cane

Mabel S. Wong of San Francisco received the School of Medicine's prestigious Gold-Headed Cane Award at commencement exercises for 133 medical students on May 25. Sandra Y. Huang of Corte Madera and Martha Cox Ho of San Francisco were runners-up.

This marked the second time in the history of the Gold-Headed Cane that the three finalists for the award were women. The first time was in 1971. In addition, there were three women out of five finalists for the 1980 award.

The highest honor a graduating medical student can receive, the Gold-Headed Cane Award is presented to the UCSF senior judged by classmates and faculty as best exemplifying the qualities of a "true physician."



Mabel Wong

Wong, 32, will serve her residency in ob/gyn at Kaiser Foundation Hospital in San Francisco. She received a BS in community health at UC Davis in 1980. Huang, 27, will do a residency in internal medicine at UCSF. She received a BA in biology from Harvard in 1984. Cox Ho, 30, will enter an anesthesiology residency program at Stanford. She received a BS in economics from Iowa State University in 1981, attended the Chinese University of Hong Kong in 1982, and took premed classes at Columbia University in New York in 1982-83.

At commencement, five faculty members were honored with Kaiser Awards for Excellence in Teaching. They were: Warren E. Levinson, microbiology, and Vishwanath R. Lingappa, physiology and medicine, in the category of basic science teaching; Judith A. Luce, medicine, for full-time clinical teaching; Sumner Marshall, urology, volunteer clinical faculty; and Robert D. Libke, medicine, UCSF-Fresno program.

The graduating class also presented excellence in teaching awards to: Kanu Chatterjee, Richard J. Haber, Maxine A. Papadakis, and Lawrence M. Tierney, medicine; Diane S. Colby, biochemistry/biophysics; Bertram G. Katzung, pharmacology; Warren E. Levinson, microbiology; Carlos A. Pellegrini and Joseph H. Rapp, surgery; Pablo Stewart, psychiatry; and Sexton D. Sutherland, anatomy.

The students also presented excellence in teaching awards to the following UCSF housestaff: Geetinder K. Chattha, Fred M. Kusumoto, Eric D. Libby, and Jose M. Miramontes, medicine; Dana K. Fugelso and Nicholas G. Smedira, surgery; James Michael Lahey, ophthalmology; Dawn McGuire, neurology; Karen K.S. McCune and Cheryl A.K. Walker, ob/gyn.

Latrease Session of Balboa High shows students how to make recycled paper. Session and partner Elizabeth Dellaha were among the high school third-place winners in the science and health teaching contest. Over Session's shoulder is SEP's Art Sussman.

Science Contest Awards $5,000 to Middle, High School Students

A science lesson on electricity by students at Presidio Middle School and a session by Lincoln High School students on how the nervous system works have earned each of those teams, their teachers and schools $1,000 in first prize money.

Sixteen teams of middle and high school students were awarded a total of $5,000 in the third annual science and health teaching contest sponsored by UCSF, in cooperation with the SF Unified School District.

The prizes were presented at a special campus ceremony in late May. More than 400 middle and high school students entered the contest, designed to get students working in teams to experience the fun of science and to examine a subject in depth by developing lessons for their classmates or younger students.

Fifty-seven teams, representing some 200 students, were chosen as finalists, and they became teachers for a day to present their lessons to fellow students. UCSF researchers and scientists judged the contest, which is an annual event of the Science and Health Education Partnership (SEP) program. The partnership is a joint effort of UCSF and the school district.

Half the contest prize money is divided among the students, while the rest is split between their teacher and the school. The first-place teams in the middle and high school categories also received a trophy for their school.

First-place winners ($1,000) in the middle school category were Erwin Tam and Mike Kaskey, Presidio Middle School, for their les-

(continued on page 2)

June 27 & 28 Conference: The Health of Third World Women

The health and development of women in the Third World will be the subject of a international conference sponsored by the School of Nursing and Kellogg International Fellowship on Wednesday and Thursday, June 27 and 28, from 8:30 a.m. to 5 p.m. each day in Toland Hall.

Educators, health policy specialists, caregivers and women's activists from nine countries will gather to discuss the health care needs, policies and resources of no income or low income women in the Middle East and Latin America.

Conference chair Afaf Meleis, professor in the Department of Mental Health, Community and Administrative Nursing, notes that the meeting is being structured to allow maximum exchange between presenters and members of the audience and to encourage networking among US and international advocates of women's health and empowerment.

The cost is $20 per day or both days for $35 with six CE credits available. For a brochure with a schedule of presentations and further information, call x61505.

Taking Care of the Park

Three-year old Aileen Joy, daughter of Public Service Program's Linda Civitello-Joy, helps water the greenery at the Fifth and Lincoln entrance to Golden Gate Park. Aileen was one of several UCSF-type folks who were part of the May 12 cleanup organized by the Inner Sunset Association of Neighbors. UCSF also donated a park bench for the site.

Nursing Commencement Honors

On June 1, the School of Nursing graduated 235 students while recognizing three faculty and six students for excellence. We managed to grab six of the nine winners for this photo: (left to right) Laura Wotowic-McGill, Mary Ellen Zafke and Gene Lincoln, outstanding MS students; Linda Chafetz, DNS Mentor of the Year; Barbara Burgel, MS Teacher of the Year; and Claudia West, BS/MS Teacher of the Year. Missing are Lisa Day, outstanding BS/MS student; and Distinguished Dissertation Award winners Holly de Groot and Margaret Dunlop.

Four Staff, Four Faculty Honored at May 30 School of Dentistry Ceremony

Freshman, sophomore and junor dental students and first-year dental hygiene students honored four faculty and four staff members during their annual awards ceremony on May 30. Excellence in teaching awards went to Thomas Christie (from the freshman year) Benjamin Braly (sophomore), Joel White (junior) and Diane Colby (dental hygiene I). Staff recognition awards went respectively to Roslyn Tuttle, Gary Cason, Elizabeth Santos and Rosemary Bell.

Major student award winners at the ceremony included: Ruth Kern (dental hygiene I), who won a Professional Development Award from the UCSF Dental Alumni Association; and freshman Trong Tu Tran, who won both a Professional Development Award and a Peer Recognition Award. Sophomore Alan Lee Harlen won both a California Dental Association Scholarship and a Professional Development Award, while Omicron Kappa Upsilon, the national dental association, awarded juniors Roger John Bull and Patricia Pui-Yue Lam the Professional Growth Award and the Craig Award for Scholastic Achievement respectively.

Two weeks later, 50 seniors and second-year dental hygiene students will be honored at the senior dinner to be held on Wednesday, June 13, beginning at 5:30 p.m. at the Yet Wah Restaurant at 2140 Clement Street.

The winner of the Francis A. Sooy Chancellor's Cup, the most prestigious award of the School, honoring scholastic excellence, professionalism and leadership potential, will be given to a graduating senior during commencement on Saturday, June 16, at 1 p.m. at the Masonic Auditorium.

Mikkel Aaland

Ward 86 Volunteers of the Year(s)

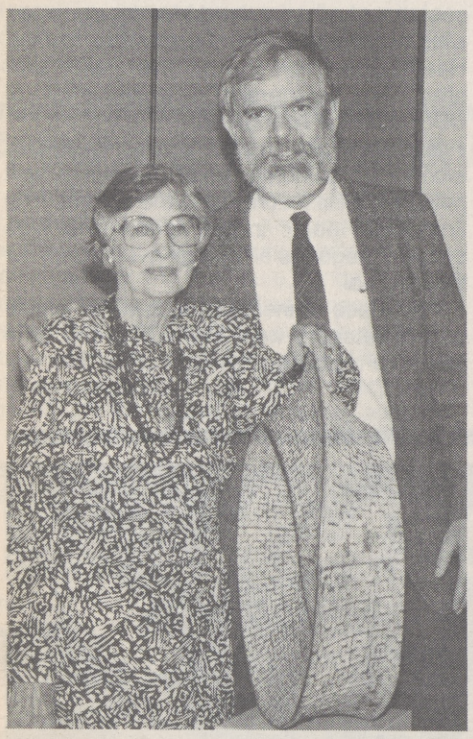
Ward 86, the outpatient AIDS clinic at SFGH, in early May honored these three volunteers (left to right) Eilish Lewis ('88), John Best ('90) and Judy Seidlin ('89). Ward 86 volunteers are crucial to the functioning of the unit. They help transport patients (up to 125 a day) to and from the main hospital, deliver lab specimens and generally help boost patient morale.

Rites of Passage

Jean Levinson, incoming president of the Faculty Wives (left), and Judy Rosenau chat with fourth-year medical student Roberto Azcarraga outside Chancellor and Mrs. Krevans' home shortly before the group convened to present Associate Vice Chancellor Robert Gibson with a check for $25,215 for the Student Loan Fund. Roberto, who has benefitted several times from financial aid, was guest speaker at the check-passing celebration.

15 Scientists Get Achievement Rewards

UCSF was well represented in April at the annual awards luncheon of the ARCS Foundation (Achievement Rewards for College Scientists) as 15 of our young scientists were singled out to receive scholarships. Seated, left to right are Alice A. Gies, Sean T. McCarthy, Eric G. Schendel (bioengineering); Lori Kaleihoopio Hennessy, Pauline Woo (CVRI). Standing, left to right: Diane M. Duffy, Karen A. Scribner (molecular endocrinology); Shelley H. Miyasaki, Patti A. Walter (oral biology); Tania Chernov-Rogan, Ann Marie Pace, Jason R. Rose (pharmacology); Robert A. Stull (pharmacy). Missing are Hobart W. Harris, CVRI, and Muhammad M. Hammami, molecular endocrinology.



Sculpture in Reinhardt's Memory

In early May, friends of Bill Reinhardt gathered in Millberry Union to honor the memory of this former School of Medicine dean and former chair of anatomy. The ceremony was a dedication of a sculpture to be placed in our new library, donated by his wife, Betty (left). Titled "Umbilic Torus NC," the antique bronze patina tactile piece is by Maryland artist Helaman Ferguson (right).

Join UCSF in Gay Freedom Parade

The Medical Center's AIDS Clinic is sponsoring a UCSF contingent to march in the San Francisco Gay/Lesbian Freedom Day Parade on Sunday, June 24. Interested? Call Tom Johnson at x68341 or Richard Roginski at x69438 *very soon* so T-shirts can be ordered for you.

Diabetics Sought for Trial of Novel Drug

UCSF doctors are looking for diabetics willing to participate in a trial of a promising though still experimental drug that could prevent two of the most common serious complications of the disease—deterioration of the retina, with eventual loss of vision, and kidney damage.

The drug, produced in pill form under the trade name Tolrestat®, is being distributed to more than 75 centers in the US and Canada in a broad trial that will embrace several thousand diabetics.

Diabetes specialists at UCSF are searching for around 80 patients, though they expect they will need to screen more than 1,000 in order to find those who fit the criteria of the study.

"The drug is of profound importance to diabetics, who live with the specter of blindness, amputation and kidney failure from the day they are diagnosed," says study leader Martha Nolte, a diabetologist who co-directs UCSF's Diabetes Center.

"This drug has the potential to arrest the progression of these complications, and prevent them from developing," she says.

To volunteer for the study or obtain more information, call x61364.

Who Will be the "Ideal Pharmacist?"

One of these five School of Pharmacy graduating students will receive the prestigious Bowl of Hygeia Award during commencement exercises on Saturday, June 16, at 1 p.m. at Davies Symphony Hall: Denise Gomez of Orange, CA; Leann Kruse of Brea, CA; Christopher Oliva of San Rafael, CA; Donna Schroeder of Lafayette, IN; or John Van Vleet of Pinole, CA.

In all, 120 students will receive their PharmDs during commencement. John Flaherty, UCSF assistant clinical professor of pharmacy, will give the keynote address, while Oliva will deliver the student commencement address.

The senior class dinner will be held the Thursday before commencement at the Miyako Hotel.

No Cost Dental Care

If you are in good health, need your teeth cleaned, or even a gold cap, crown or silver filling, why not consider being a patient during UCSF's licensure examination. The exams will be held in the Parnassus clinic on Tuesday, June 26; Thursday, June 28; Saturday, July 14, and Sunday, July 15. To see if you qualify, call x69600 and leave your name and telephone number and someone will get back to you within 24 hours. Dental treatment will be provided at no charge by UCSF graduates from the dental and dental hygiene programs.

SEP *(continued)*

son on electricity. Their teacher was Ingrid Oyen.

First-place winners in the high school category were Jack Tan and Joshua Fong, Abraham Lincoln High School, for "The Wonder of the Nervous System." Their teacher was Jim Oberdorf.

Four second-place prizes also were awarded for $500 each and another 10 third-place prizes for $100 each.

The prize money was donated by the Gordon M. Tomkins Fund of the Department of Biochemistry and Biophysics and the UC Systemwide Biotechnology Research and Education Program.

The annual science and health teaching contest is part of the larger SEP program begun three years ago on campus as a way to help teachers maintain quality science and health education in the public schools and to help teachers and students keep abreast of the explosion of scientific and medical advances over the last decade. The SEP program was one of our gifts to the people of the city as part of our 125th Anniversary celebration.

Grant Nominations

Academic Services announces that nominations are due for the following:

- 1991 Searle Scholars Program. The program offers $60,000 per year for three years to young faculty who began or will begin their first appointment as ladder rank or in residence assistant professors on or after July 1, 1989; have had no more than five years of research training; are pursuing research careers in pharmacology, molecular biology, genetics, medicinal chemistry, biochemistry and related areas of medicine, chemical and biological sciences. Applications must be sent through the appropriate dean's office to Academic Services. Deadline: Mon., Aug. 6.
- 1990-91 Instructional Improvement Awards. Faculty and students are invited to submit proposals. Deadline: Mon., July 2.

Academic Services is located in Room S 115, Box 0400. For further information call x62218.

UCSF *Newsbreak*

UCSF (ISSN0891-6063) Volume 5, Number 11, June 9-29, 1990 (three weeks). Published by the University of California, Third and Parnassus, San Francisco, CA, 22 issues per year—biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to *UCSF Newsbreak*, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

Deadline for the next issue, which will cover June 30-July 27 1990 (four weeks), will be on Tuesday, June 19, at 11 a.m. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

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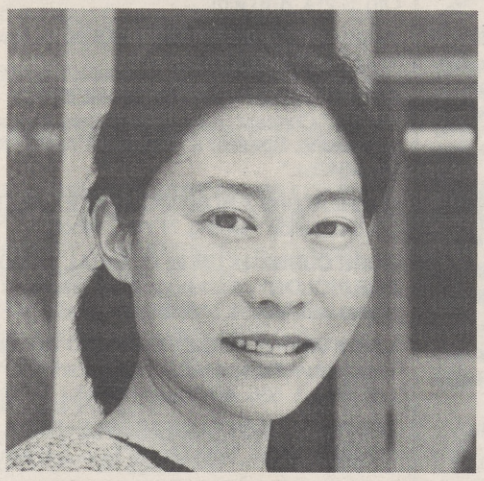
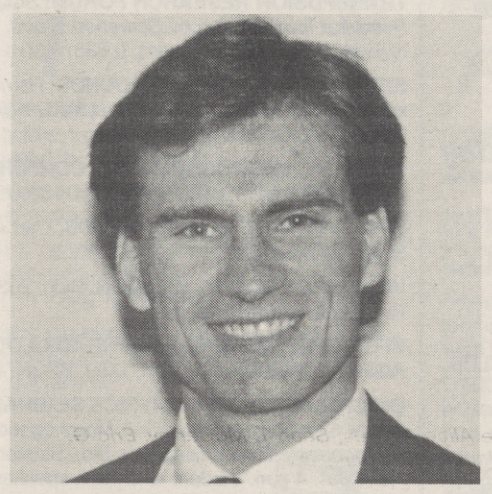
Gazette

Honors & Awards



Hsiao

Karen Hsiao: Winner of a scholarship from the Charles E. Culpeper Foundation worth $100,000 a year for up to three years. The Culpeper Foundation is a private, non-profit charitable foundation established under the will of the late Charles E. Culpeper, one of the early pioneers in the bottling and marketing of Coca-Cola. Hsiao is assistant professor, neurology.



Andrews

Joseph L. Andrews: Winner of the F. Gene Dixon Student Leadership Award from the Delta Dental Plan of California, which recognizes five students statewide who have demonstrated outstanding leadership abilities. Andrews is fourth-year student, School of Dentistry.

E. Leong Way: Received the 1990 Distinguished Alumnus Award from the School of Pharmacy. Way, a 1938 graduate, belongs to the Department of Neuropsychopharmacology, Gunma University, Japan, and is UCSF professor, pharmacology & pharmaceutical chemistry.

Guenter B. Risse: Delivered the presidential address, May 12, at the 63rd annual meeting of the American Association for the History of Medicine. His topic was "Cleaning Up a City Can Be Tough on Rats: San Francisco & Bubonic Plague, 1900-1908." Risse is professor & chair, history of health sciences.

Judith Justice: Delivered the Kellersberger Memorial Lecture, May 25, to the Ethiopian Medical Association, the All Africa Leprosy & Rehabilitation Training Center, and the Armauer Hansen Research Institute in Addis Ababa, Ethiopia. Her lecture was on "Infectious Disease in a Cultural Context: The Socio-Epidemiology of Leprosy." Justice is associate professor, medical anthropology, epidemiology & Institute for Health Policy Studies.

Sheldon Berrol: Gave the first annual Jonas Salk Lecture, June 8, at a national conference in Pittsburgh, PA, entitled, "Continuum of Care in Head Injury Rehabilitation: Pulling the Strings Together." His topic was "Healthcare in the 1990s." Berrol is chief, physical medicine & rehabilitation, SFGH; associate clinical professor, neurology & neurosurgery.

Leslie Z. Benet: Elected to the new US Pharmacopeial Committee of Revision in the Drug Standards Division for a five-year term. He was elected to the category of Biopharmaceutics & Excipients and will serve as a member of the Bioavailability, Bioequivalence & Dissolution Subcommittee. The USP is responsible for *The US Pharmacopeia* and *The National Formulary,* the compendia of legally recognized standards for drugs. Benet is professor & chair, pharmacy.

Matthew Rowan and **Ron Takahashi:** Winners in a statewide competition sponsored by the California Dental Association for table clinics. Rowan, a second-year dental student, won first place for "Somatosensory Evoked Potential: A Means of Measuring Inferior Alveolar Nerve Damage." Takahashi, a third-year student, won third prize for "Three-Dimensional Computed Tomographic Imaging."

Hoyt

William F. Hoyt: Guest of honor at the 8th International Neuro-Ophthalmology Symposium in Winchester, England, to be held June 25-29. Many of the attendees will be Hoyt's former students—doctors he has trained in his 30 years at UCSF. One of the most eminent neuro-ophthalmologists in the world, Hoyt has spent his life dealing with problems affecting the entire visual pathway, from the eye all the way to the visual cortex of the brain. These include tumors as well as diseases such as multiple sclerosis, that lead to blindness. He will deliver an honorary address entitled "Perspectives in Neuro-Ophthalmology Over 30 Years." Hoyt is professor, ophthalmology, neurosurgery & neurology.

Clever

Linda Hawes Clever: Elected to the Board of Regents of the American College of Physicians (ACP) for a three-year term. The board sets policy for the ACP, the nation's largest medical-specialty society. Clever is clinical professor, medicine.

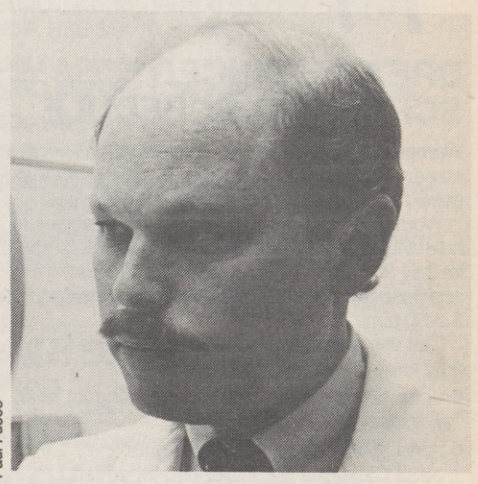
Alfred Auerback: Received the 1990 Meritorious Award from the Northern California Psychiatric Society in recognition of distinguished contributions to psychiatry over 50 years. Auerback is clinical professor emeritus, psychiatry.

Appointments

Sisco-Smith

Alma Sisco-Smith: Appointed director, student academic services. She returns to campus after a seven-year absence during which she most recently served as associate dean, admissions at the University of Redlands. Prior to leaving UCSF to take a position at the California State University Consortium, Sisco-Smith was the assistant project director for Systemwide Area Health Education Center, a program conducted by the UCSF School of Medicine to increase the number of professionals from underrepresented populations.

Paul Fusco



Wintroub

Bruce U. Wintroub: Appointed the first associate dean of UCSF School of Medicine at Mount Zion Hospital and Medical Center. He retains his current position as professor and chair, dermatology, and will maintain offices at both sites. He will help coordinate clinical and research programs, education of medical students and housestaff, and recruitment of faculty and selection of clinical chiefs. Wintroub came to campus in 1982 as associate professor of dermatology and assistant chief of dermatology at VAMC. He became department chair in 1985.

Five Elected to Institute of Medicine

Five UCSF faculty members have been elected to the Institute of Medicine of the National Academy of Sciences. They are: Dorothy F. Bainton, Samuel H. Barondes, Thomas F. Budinger, Haile T. Debas and Robert Langridge. While election to the Institute is an honor, it also is a commitment to devote a significant amount of volunteer time on committees which deal with health and policy issues.

Bainton is professor and chair of pathology. She is the first woman ever to chair a department in the schools of Medicine, Pharmacy or Dentistry. Both a researcher and clinician, she is well known for her work showing how white blood cells develop and mature in the bone marrow to become the primary line of defense against infection.

Barondes is professor of psychiatry and neuroscience, chair of psychiatry and director of the Langley Porter Psychiatric Institute. A basic scientist as well as a clinician, he has authored or co-authored some 200 research papers and textbook chapters. His current research is on how cells interact and form nervous system connections. The research is fundamental to understanding the link between the nervous system and behavior.

Budinger is a professor of radiology at UCSF and the Henry Miller Professor of Medical Research, Lawrence Berkeley Laboratory at UC-Berkeley. His research has ranged from polar ice exploration and space exploration medicine to the development of advanced technologies in the imaging sciences for studying the function of the human heart and brain.

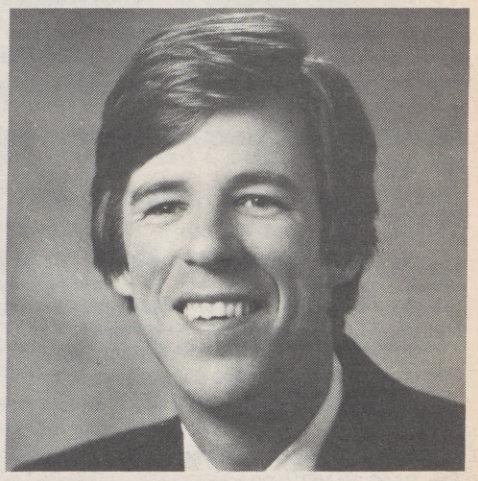
Debas is professor and chair of surgery. A leader in clinical care, he is a specialist in gastrointestinal surgery with research interests in hormonal control of gastric and pancreatic secretions and how they affect digestion. Under his leadership, UCSF has become one of the few medical centers in the country performing all four types of major organ transplants: kidney, liver, heart and pancreas.

Professor of pharmaceutical chemistry and biochemistry and biophysics, Langridge directs UCSF's Computer Graphics Laboratory in the School of Pharmacy. The lab is a NIH national resource for scientists studying protein and DNA structure, and for those designing new drugs. Langridge's laboratory pioneered the development of computer visualization techniques now in worldwide use in university, government and biotechnology industry labs to redesign naturally occurring proteins as catalysts, medical reagents and vaccines, as well as in the rational design of new drugs.

New UCSF Foundation Board of Trustees

Chamberlain

Heine



Spalding

David Chamberlain, John Heine and Richard C. Spalding have been elected new UCSF Foundation Board trustees.

Chamberlain is currently president, CEO and director of the Shaklee Corporation and is a member of the UCSF Business Committee assisting with the UCSF library campaign. After graduating from the University of Pennsylvania in 1965 with a BA in economics, he received an MBA from Harvard in 1969. He is a past director of the San Francisco Chamber of Commerce.

Heine is CEO of Pilkington Visioncare in Menlo Park, a corporation made up of five companies in the optical industry. Born in Melbourne, Australia, he received a BA and an MBA from the University of Melbourne. Heine is a business associate of Harry Hind, a UCSF emeritus trustee, alumni and donor.

Spalding is a partner in the firm of Brobeck, Phleger & Harrison, where he is the head of the San Francisco Corporate Group. A member of the Board of Trustees of Town School for Boys, Spalding serves as counsel for numerous biotechnology and high-tech companies. He graduated from Harvard in 1972 and Columbia Law School in 1976. His family has been involved in events to benefit UCSF affiliates, such as the Center for Infant Care, the Rosalind Russell Center for Arthritis and LPPI.

Today/Tomorrow

11 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes & costs only $50. To make an appointment call 990-0459 or x62193 between 9 a.m. & 3:30 p.m.

The van will be at the following locations for the next three weeks:

- June 12-15: Marina Green, in parking lot near Fort Mason.
- June 18-22: UCSF-Laurel Heights, 3333 California St., in parking lot on left.
- June 25, 26, 28: Diamond Heights, on Diamond Heights Blvd. next to Safeway.

OTOLARYNGOLOGY GRAND ROUNDS: *Biostatistics: Some Common Errors & Bad Practices.* Walter W. Hauck, Epid. & Biostat. Followed by departmental photo shoot. S 214. 8-10 a.m.

BRAIN TUMOR RESEARCH CONFERENCE: *Spermine & Its Analogues from Naked DNA to Chromatin.* Miriam Sturkenboom, Pharm. L 535. 8-9 a.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 8:30-9:30 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

DERMATOPHARMACY/DERMATOTOXICOLOGY SEMINAR: *Mechanisms of Drug Induced Skin Irritation.* Avinash Nangia, Derm. HSE 733. 12:10-1 p.m.

CORE CURRICULUM IN CLINICAL LABORATORY IMMUNOLOGY: *Clinical Histocompatibility Testing.* Beth Colombe, Immuno. & Transplant Lab. L 535. 2-3:30 p.m.

EPIDEMIOLOGY & BIOSTATISTICS SEMINAR: *Effect of Outdoor & Indoor Air Pollution on Asthmatic Symptoms: Preliminary Results.* Michael Lipsett, CA Dept. Hlth. Serv. HSE 317. 4-5 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Computer Mediated Communication in Laboratory Medicine.* Brain Colfer, Lab. Med. L 535. 4-4:30 p.m.

URO-ONCOLOGY CONFERENCE: *Value of Prostatic Specific Antigen in the Management of Prostatic Carcinoma.* Perinchery Narayan, Uro. M 1296. 4:30-6 p.m.

12 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Neoplastic Salivary Gland Disorders.* Leonard B. Kaban, Oral & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH PROGRAM: *Preview: AIDS Conference Abstracts.* L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Lead Poisoning.* Charles E. Becker, Med. & Occup. Med. Carr Aud., SFGH. 8:30-9:30 a.m.

TRAVEL REIMBURSEMENT

Financial administrators & administrative assistants requested to attend a meeting on major changes in travel reimbursement & expense policy. Toland Hall. 9 a.m.-noon. Call x68449.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

IS JOB-SHARING FOR YOU?

Creating Flexibility in the Workplace. A seminar on job-sharing with Linda Marks, New Ways to Work; Cynthia Johnson, B of A; Jim McCullom, UCSF Personnel. Followed by two panel discussions. Toland Hall. Noon-2 p.m. Call 821-5200 for information.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 2:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Transcriptional Regulation in Long-Term Memory.* Eric Kandel, Coll. Phys. & Surg., Columbia. HSW 301. 4 p.m. Student lunch with speaker at noon in HSE 402. Sign up in S 962.

NEUROLOGY GRAND ROUNDS: *Anticardiolipid Antibodies & the Lupus Anticoagulants.* Janice Garvey, Neuro. S 664. 5-6 p.m.

***Open to the public.**

13 Wednesday

PLASTIC SURGERY GRAND ROUNDS: *Clinical Reflections on Two Years of Plastic Surgery Residency.* James P. Anthony & Suzanne M. Kerley, both Plast. Surg. Toland Hall. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE: *Overview of Xanthomas & Lipid Metabolism.* Ken Feingold, Derm., VAMC. HSW 301. 8-9 a.m.

CREATIVE MANAGEMENT

Enhancing Managerial Creativity & Problem Solving Ability. Moshe Rubinstein, UCLA. Sponsored by ABOG. MU Conf. Cntr. Noon-2 p.m.

ANATOMY SEMINAR: *Patterns & Problems in Marsupial Embryonic Development.* Lynne Selwood, Zoo., La Trobe U, Australia. S 1364. Noon.

BROWN BAG LECTURE SERIES: *Twelve Steps to Cancer Prevention & Better Health.* Ernest H. Rosenbaum, Med. & CRI. HSW 300. Noon-1 p.m. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. UCSF-Mission Center (CED), 3rd fl., Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

RETIREES: TAKE CHARGE!

Plan Now to Take Charge of Your Future. Bruce Feder. Toland Hall. 1-3 p.m. Sponsored by UCSF Retirees Assn. Call 885-0514 for information.

PSYCHIATRY GRAND ROUNDS: *Cultural Norms & Psychological Development: Perspectives on an Asian American Group.* David Pating & Kenneth Gee, both Psychr. LPPI Aud. 1-2 p.m.

CHILD NEUROLOGY CONFERENCE: *The Dynamics of Multiple Sclerosis.* W.I. McDonald, Inst. Neuro., U London. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: Resident Case Presentations. HSW 508. 5:30-6:30 p.m.

DENTISTRY DINNER

Fifty seniors and second-year dental hygiene students to be honored. Yet Wah Restaurant, 2140 Clement St. 5:30 p.m. (See page 2 for details.)

14 Thursday

MEDICINE GRAND ROUNDS: *New Therapies for Osteoporosis.* Steven T. Harris, Med. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. 4H2, SFGH. 8-9 a.m.

GROWTH & DEVELOPMENT SEMINAR: *New Trends in Pediatric Restorative Dentistry.* Franklin Garcia-Godoy, Ped. Dent., U Texas San Antonio. N 729. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: 1990 Recipient of the Melvin M. Grumbach Award for Excellence in Research. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Irritant Gas.* Yue-Liang Leon Guo, Occ. Med. 5th fl., Bldg. 30, SFGH. 9:15-10:45 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Insulin Dependent & Non-Dependent Diabetes.* John Karam, Metab. Res. Unit & Endo. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

WOMEN'S SUMMER FILM SERIES BEGINS

Sun, Moon & Feather and *International Sweethearts of Rhythm.* A comedy/documentary about three Native American sisters, followed by a documentary about a multi-racial, all-woman jazz band. Discussion leaders: Connie Lechuga, UCSF Native American Health Alliance; Wanda Heffernon, 2nd-year Med. student. First in a series of six. HSW 303. Noon-1 p.m.*

LABORATORY OF RADIOBIOLOGY & ENVIRONMENTAL HEALTH SEMINAR: *In vitro Models of Bovine Corneal Endothelial Cells: Bioassays for Growth Factors & Cytotoxicity Tests for Ophthalmic Products.* Hing-Sing Yu, Oph., U Texas Hlth. Cntr. LR 213. Noon.

GERIATRICS GRAND ROUNDS: *Present Understanding of Memory.* Alan McBride, Ger. Herbst Hall, Mt. Zion. Noon.

MEDICAL ANTHROPOLOGY RESEARCH SEMINAR. 1350-7th Ave., Rm. 218. Noon-1 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

NEURORADIOLOGY GRAND ROUNDS. HSW 303. 4-5 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

PRIMARY CARE GRAND ROUNDS: *Management of the Patient with Chronic Hepatitis.* Mark Ryan, Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5:15-6:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

15 Friday

SFGH NUCLEAR MEDICINE/RADIOLOGY CONFERENCE. Rm. 1X58. 7:45-9 a.m.

CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB. M 1296. 8 a.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS: *Diet for Detoxification.* Jame Konlande, Nutr. N 721. Noon.*

GROWTH & DEVELOPMENT SEMINAR: *Retinoid-Induced Craniofacial Malformations: Preliminary Studies.* Cynthia Cook, Growth & Dev. C 750. 1-2 p.m.

RADIATION ONCOLOGY RESEARCH SEMINAR: *Influence of Tumor Microenvironment on Metastasis & Response to Hyperthermia.* Richard P. Hill, Physics, Ontario Cancer Inst. UCSF-Mission Cntr. (CED), Rm. 200. 4 p.m.

16 Saturday

LOW VISION FORUM: Artist Patrick Farley, who suffers from low vision, presents a one-man show of low vision ceramic art. A series of forums held on the first & third Saturdays of each month. Clinical Eye Res. Bldg., 374 Parnassus. 11 a.m.-1 p.m. Call Frances Neer at 626-5313 for more information.*

SCHOOL OF DENTISTRY COMMENCEMENT

Winner of the Francis A. Sooy Chancellor's Cup to be announced. Masonic Aud., 1111 California St. 1 p.m. (See page 2 for details.)

SCHOOL OF PHARMACY COMMENCEMENT

Bowl of Hygeia winner to be announced. Davies Symphony Hall, Grove & Van Ness. 1 p.m. (See page 2 for details.)

18 Monday

SUMMER RECREATION REGISTRATION JUNE 18 & 19

Registration for Summer '90 recreation & fitness classes at MU Fitness Desk, 7 a.m.-7 p.m.*

- Mon., June 18: MU members, UCSF students.
- Tues., June 19: UCSF employees, general public.

OTOLARYNGOLOGY GRAND ROUNDS: *Rhinoplasty Analysis: Case Studies.* Larry D. Schoenrock & Stanley W. Jacobs, both Oto. *Diagnosis & Management of Basal Cell Carcinoma.* C. Patrick Hybarger, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 8:30-9:30 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

CORE CURRICULUM IN CLINICAL LABORATORY IMMUNOLOGY: *Immunoglobulin Disorders.* Daniel P. Stites, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Transfusion-Associated Hepatitis.* Girish N. Vyas, Lab. Med. L 535. 4-4:30 p.m.

URORADIOLOGY CONFERENCE: Emil A. Tanagho & Hedvig Hricak, both Uro. M 1415. 5-6 p.m.

19 Tuesday

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Research Update. David Perrott, Oral & Max. Surg. C 701. 8 a.m.

TRANSFUSION RESEARCH FORUM: *Studies of Retroviral Transmission by Screened Blood.* Kenrad Nelson, Epid., Johns Hopkins. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Hemophilus Influenza Infections.* Steven Black, Ped., Kaiser, Oklnd. Carr Aud., SFGH. 8:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 2:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

BIOCHEMISTRY & BIOPHYSICS SEMINAR: *Ce... to Cell Signaling by C-Factor & Morphogenesis in Myxococcus.* Dale Kaiser, Dev. Bio., Stanford. HSW 301. 4 p.m. Student lunch with speaker at noon in HSE 402. Sign up in S 962.

NEUROLOGY GRAND ROUNDS: *Cortical-Basal Ganglionic Degeneration.* David Kaku, Neuro. S 664. 5-6 p.m.

20 Wednesday

125th EVENT

6TH INTERNATIONAL AIDS CONFERENCE JUNE 20-24

Bringing together top AIDS researchers and health care professionals in an effort to better understand, treat and prevent the epidemic. Moscone Convention Center and Marriott Hotel. Call 550-0880.*

125th EVENT

AIDS EXHIBIT JUNE 20-24

AIDS: A Scientific Look for the Layman. Exhibit tied to the Sixth International AIDS Conference. Co-sponsored by UCSF and the Exploratorium. Marina Blvd. and Lyon. Regular admission. Free parking. Call 563-7337.*

COMBINED PLASTIC SURGERY/ORTHOPEDIC HAND SURGERY GRAND ROUNDS: American Society for Surgery of the Hand Tapes. Toland Hall. 7 a.m.

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE: *Androgenetic Alopecia: The Minoxidil Experience.* Vera Price, Derm. HSW 301. 8 a.m.

AUXILIARY MEMBERSHIP MEETING

Health Care in the '90s: Value & Values. Guest speaker Med. Cntr. director Bill Kerr. Faculty/Alumni House, 745 Parnassus. 11 a.m. *

PROCTOR FOUNDATION LECTURE: *A Multicenter Trial on the Ocular Complications of AIDS.* Douglas A. Jabs, Oph., Johns Hopkins. Harry Hind Library, 95 Kirkham St. Noon.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ANATOMY SEMINAR: *Cellular Signal for Attachment of a Glycolipid Membrane Anchor.* Ingrid Caras, Genentech. S 1364. Noon.

June 9-29, 1990

BROWN BAG LECTURE SERIES: *How Much is it Worth?* Joanna D. Scandiffio, Butterfield & Butterfield. HSW 300. Noon-1 p.m. Call x64394.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. UCSF-Mission Center (CED), 3rd fl., Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

UROPATHOLOGY CONFERENCE: *GU Cytology.* Terri Darragh, Path. M 1415. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: Faculty Research Presentation. Robert Stern, Path. HSW 508. 5:30-6:30 p.m.

IF THE SHOE FITS

Your Shoe & Its Foot. Marvin H. Bloom, Orthosurg. Community Health Talk sponsored by Public Serv. Prog. Free parking available. HSW 300. 7-8:30 p.m. Call x63206 for information.*

LIVING WITH HIV

Re-Examining Safe Sex. Chuck Frutchey, SF AIDS Fndt. Metropolitan Community Church Main Hall, 150 Eureka St. 7-9 p.m. Call x66430.*

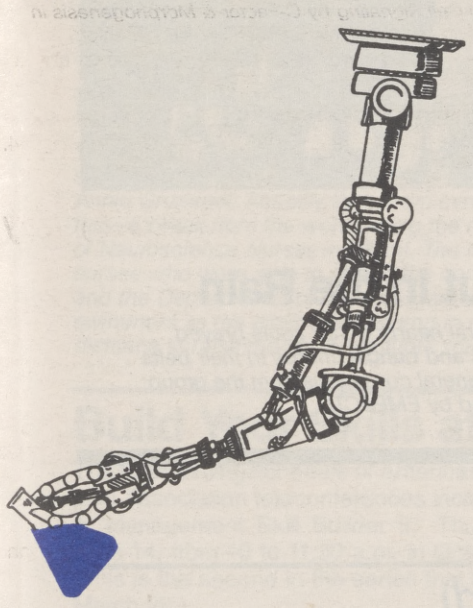
21 Thursday

MEDICINE GRAND ROUNDS: *Diseases That Involve Growth Factors.* Lewis T. Williams, Med., CVRI & Hughes Med. Inst. Toland Hall. 8 a.m.

SFGH NEUROLOGY/NEUROSUGERY CONFERENCE. 4H2. 8-9 a.m.

GROWTH & DEVELOPMENT SEMINAR: *Cellular Differentiation in Tooth Development.* Huw Thomas, Ped. Dent., U Conn. N 729. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *Diagnosis of Common Dental Problems.* Jenice Briggs, Ped. Dent. S 664. 8:30-9:30 a.m.



OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Clinical Toxicology in the High-Technology Era.* Dan Teitelbaum, Denver Clinic. M 989. 9-10 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

CLINICAL PATHOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES: *Low Back Pain & Joint Exam.* Nancy Byl, Phys. Ther. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE L 34. 11 a.m.-12:15 p.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS: *AIDS Prevention in the Latino Community.* Jose Miramontes, Prim. Care. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting—alcoholics only. LPPI A 222. 6 p.m.*

PLASTIC SURGERY LECTURE/DINNER MEETING: *Unusual Presentations of Melanoma.* Victor L. Lewis, Clin. Surg., Northwestern. West Faculty Club, MU. Dinner 6 p.m. Lecture 7 p.m. For reservations call x63061.

22 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

CRI HEMATOLOGY/ONCOLOGY GRAND ROUNDS. M 1296. 8 a.m.

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS SEMINAR: *The Truth about Dieting: Diets Don't Work.* Jo Harrison. N 721. Noon.*

23 Saturday

HANDS-ON CARPENTRY WORKSHOP

Basic Carpentry. Facilitated by Women Empowering Women tradeswomen. Sponsored by Women's Resource Center. N 517. 10 a.m.-4 p.m. Call x60400 for recorded program information.*

25 Monday

INTERNAL MEDICINE COURSE JUNE 25-29

Advances in Internal Medicine. Cole Hall. (Overflow rooms: HSW 303 Mon., Tues., Thurs., Fri.; S 1364 Wed.) Call x65808 for details.*

OTOLARYNGOLOGY GRAND ROUNDS: *Treatment of Nasopharyngeal Carcinoma.* Theordore L. Phillips, Rad. Onc. *Penetrating Neck Trauma.* Stephen F. Wawrose, Oto. S 214. 8-10 a.m.

VAMC NEURORADIOLOGY ROUNDS. Rm. 2A56, VAMC. 8:30-9:30 a.m.

VAMC NEUROPATHOLOGY CONFERENCE. Rm. 2A56, VAMC. 9:30-10:30 a.m.

OVEREATERS ANONYMOUS MEETING: *The "H.O.W." Concept.* A more structured approach to over-eating. Speaker & discussion. N 417. Noon. Call Lia, x64251.*

OVEREATERS ANONYMOUS MEETING: Regular OA discussion meeting. N 717B. Noon.*

CORE CURRICULUM IN CLINICAL LABORATORY IMMUNOLOGY: *Infectious Disease Serology.* Gary Jarvis, Lab. Med. L 535. 2-3:30 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Utility of Bronchoalveolar Lavage.* Jeffrey A. Golden, Bronchoscopy Serv., Inhaled Pentamidine Serv. & Med. L 535. 4-4:30 p.m.

PEDIATRIC UROLOGY CONFERENCE: *Obstructed Mega Ureters.* Charlotte Massad, Uro. M 1415. 5-6 p.m.

26 Tuesday

ORAL & MAXILLOFACIAL SURGERY CONFERENCE: Resident's Forum. C 701. 8 a.m.

TRANSFUSION RESEARCH PROGRAM. L 535. 8:30 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Meningitis.* Jay Tureen, Ped., SFGH. Carr Aud., SFGH. 8:30-9:30 a.m.

PEDIATRIC NEURORADIOLOGY CONFERENCE. HSE 317. 9 a.m.

VAMC NEUROLOGY SEMINAR

Pathophysiology of Experimental Spinal Cord Trauma with Special Reference to Serotonin. Hari Shankar Sharma, Frei U Berlin, Inst. fur Neuropathologie. Personnel Conf. Rm. 16, Bldg. 1, VAMC. 9:30-10:30 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

LOWER YOUR CHOLESTEROL

Diet Strategies for Lowering Cholesterol. Susan Carter, Nutr. Sponsored by UCSF Health Net as part of the "Aim for Wellness" program. HSW 303. Noon.*

MISS OR MYTH AMERICA?

Miss . . . or Myth? Documentary examining beauty pageants & the images of women they present. Discussion leaders: Deborah Rochelle-Williams, Rape Prev. Educ. Cntr.; Amy Levine, Women's Res. Cntr. Part of the Women's Summer Film Series. Toland Hall. Noon-1 p.m.*

VAMC EEG READING SESSION. Bldg. 203, Rm. 2A49, VAMC. 2:30 p.m.

SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

27 Wednesday

THIRD WORLD WOMEN JUNE 27 & 28

Speakers from nine countries to discuss women's issues in the Third World. Toland Hall. 8:30 a.m.-5 p.m. (See page 1 for details.)

PLASTIC SURGERY GRAND ROUNDS: D & C Conference. Toland Hall. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Barbara Blakely, x61662.

DERMATOLOGY CONFERENCE: *Dermatologic Manifestations of Child Abuse.* Bryan Barnett, Derm. HSW 301. 8-9 a.m.

ANATOMY SEMINAR: *Molecular Cloning of Human Intestinal Mucins.* James Gum, Med., VAMC. HSE 1309. Noon.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Neuropsychological Effects of Solvent Exposure.* Rosemarie Bowler, Occ. Med. Santa Clara Valley Med. Cntr. Admin. Conf. Rm. Noon-1:30 p.m.

BROWN BAG LECTURE SERIES: *Scientific Genius: Truths & Myths of Path-Breaking Science.* Dean Keith Simonton, Psych., UCD. HSW 300. Noon-1 p.m. Call x64394.*

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. UCSF-Mission Center (CED), 3rd fl., Rm. 300C. 12:05 p.m.*

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

UROPHYSIOLOGY CONFERENCE: *Physiology of Micturition.* Richard A. Schmidt, Uro. M 1415. 5-6 p.m.

PATHOLOGY GRAND ROUNDS: *Mesanchymal Tumors of the Uterus.* Charles Zaloudek, Alta Bates Hosp., Berkeley. HSW 508. 5:30-6:30 p.m.

28 Thursday

MEDICINE GRAND ROUNDS: *Advances in Internal Medicine: Occupational Lung Disease.* John R. Balmes, Med. & Lung Bio. Cntr. Cole Hall & HSW 303. 8 a.m.

SFGH NEUROLOGY/NEUROSURGERY CONFERENCE. 4H2. 8-9 a.m.

GROWTH & DEVELOPMENT SEMINAR: *Genetics & Pediatric Dentistry.* Hannelore Loevy, Ped. Dent., U Ill. Chicago. N 729. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: *The Medical-Legal Arena: How to Stay Out of It.* Elaine Ziemba, Med. Risk Mngmnt. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Hazardous Aquatic Life.* Deborah Owen, Occ. Med. Bldg. 30, 5th fl., SFGH. 9:15-10:45 a.m.

NEUROLOGY/NEURORADIOLOGY CONFERENCE. HSE 317. 10-11 a.m.

FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR CONFERENCE. L 34. 11 a.m.-12:15 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1361. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 4-5:30 p.m.

PRIMARY CARE GRAND ROUNDS. A 455. 4:30 p.m.

ALCOHOLICS ANONYMOUS MEETING: Closed meeting—alcoholics only. LPPI A 222. 6 p.m.*

LOOK BETTER WITH LESS WORK

New Developments in Cosmetic Dentistry. Alton M. Lacy, Rest. Dent. A Community Health Talk sponsored by Public Serv. Prog. Free parking available. UCSF-Laurel Heights Conf. Cntr., 3333 California St. 7-8:30 p.m. Call x63206 for information.*

29 Friday

CO-DEPENDENT ANONYMOUS HEALTH-WORKERS MEETING: Open to UCSF-SFGH employees. Main Hosp., Rm. 4H-40, SFGH. Noon.

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

PATHS OF HEALING & WHOLENESS: *From Deprivation to Abundance.* Karen McCall, Financial Recovery. N 721. Noon.*

DEVELOPMENT & TRAINING

For further information call x64032.

The UCSF Budget Process. Wed., June 13. 9 a.m.-noon. $10.

Supervising in the Workplace: Administering Consistent & Appropriate Discipline. Wed., June 20. 8:30 a.m.-noon. $10.

Contracts & Grants. Wed., June 20. 1-4 p.m. $10.

Introduction to Baseline Management. Fri., June 22. 8:30 a.m.-4:30 p.m. $60.

CONTINUING EDUCATION

MEDICINE

For program information call x64251, registration x65208 unless otherwise noted.

Advances in Skin Cancer Management: A Multi-Specialty Approach. Portman Hotel. June 8-9.

Richard Wagner's Ring: The Threat to the Cosmic Order—Psychological, Social & Medical Issues. Laurel Heights Aud. June 8-9.

Advances in Internal Medicine. Cole Hall. (Overflow rooms: HSW 303 Mon., Tues., Thurs., Fri.; S 1364 Wed.) June 25-29.

DENTISTRY

For further information call x61101.

Periodontology: What's Old & What's New, What's in the Future, What's Tried & True. C 701. June 16.

WOMEN'S RESOURCES

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call x60400.

GROUPS

Ongoing noontime drop-in groups for women working or studying at UCSF.

Women Living with Life-Altering Illness. C 130. Every other Monday.

Lesbian Lunch Group. C 213. First & third Mon. of each month.

Latin Women Coalition. Meeting dates & places vary. Call Silvia Molina at x64451.

Circle of Sisters. Black women's group. L 535. Every Fri.

Support Group for Divorced & Separated Women. C 130. Every Tues.

DON'T MISS THE DEADLINE

If you would like an item listed in the next calendar, which covers June 30-July 27 (four weeks), it must be received in our office in writing by Tues., June 19, at 11 a.m. Send your copy to Michele Firpo, Box 0462, or call x61541.

Benefits/Personnel

Why Do We Have the A&PS Program?

Ever since the Administrative & Professional Staff (A&PS) Personnel Program was implemented in 1987, it has been the subject of much discussion. Some people like it and some don't like it at all. Some don't know whether they like it or not. And no doubt some people don't even know what it is.

Whatever the case, maybe it's time to go back to the beginning and explain what it is, why it was started, what people feel about it and what we can expect for the future.

That's a lot to cover at once, so rather than trying to include everything in a single article, we'll take it a step at a time—starting out with how the program came about. The source for this information is Norman Cheever from the Systemwide Employee Relations Office.

Originally, UC staff not covered by collective bargaining units fell into one of two groups. There was the University Management Program, which included everyone from managers and directors all the way up to the president. Everyone else fell into the Staff Personnel Program, which included all positions from support staff to analysts and professionals.

Each year, in an amount dictated by the State, members of the Staff Personnel Program (SPP) got an automatic salary increase called a range adjustment. In addition to this amount, SPP employees could get a merit increase—provided they hadn't already "topped out." There were five steps employees could achieve in the program. Each time they moved up a step, they became eligible for a merit increase. But after achieving the top step, they no longer were eligible for merit increases—only range adjustments.

In the mid '80s the University hired a consulting firm to look at our personnel programs. It was obvious that employees of vastly different levels of skill and responsibility were being lumped into the same group. The consultants' job was to recommend a more equitable system, and one that more closely corresponded to what was happening in the rest of the corporate world.

What came out of this was the recommendation for a four-tier system. Each tier had separate compensation policies intended to correlate with the requirements of the job.

At the top was the Executive Program, which includes the upper echelon of management—positions that include the word "president" or "chancellor."

Right under this is the tier called "Management and Professional" (MAP) Program, which includes members of middle management; i.e., principal analysts II and equivalents on up to directors.

Beneath the MAP tier but above the first tier—which remained the Staff Personnel Program, composed essentially of support positions—is the group of employees called the Administrative & Professional Staff. The A&PS program includes employees who don't have the level of management responsibility as the MAP people, but whose positions are perceived as requiring highly independent judgement, analytical skills and technical expertise. A&PS positions range from analyst and MSO I to principal analyst I and MSO III. A&PS also includes SRA II and above and a number of technical positions.

When the four-tier system was implemented approximately 10,000 UC employees moved into the A&PS Personnel Program. About 2,000 were UCSF employees. In January of 1990, there were about 13,500 A&PS employees systemwide, 2,700 at UCSF.

In order to recognize the level of responsibility held by A&PS employees, part of the goal in establishing the program was to provide new incentives and awards for performance. This is where the merit-based pay increase system came into play. A major difference between the SPP and A&PS programs is that SPP employees still get an automatic range adjustment increase each year. A&PS employees do not. Pay increases for the A&PS group are based completely on performance. Each group has the same allotment of funds. However, the method for distribution is different.

This was meant to be an advantage of the A&PS program. People would be rewarded for hard work without the limits of "topping out."

According to a survey conducted last fall by the UCSF Council (the campus organization for unrepresented employees) and the Academic Business Officers Group, many A&PS employees at UCSF are unhappy with the way the merit-based system is conducted. The discontent with A&PS extends to other UC campuses as well, says Council president Betsy Connell. Next time, we'll take a look at why.

Job Sharing Seminar

"Creating Flexibility in the Workplace," a seminar on job-sharing, is being sponsored by several campus organizations on Tuesday, June 12, from noon to 2 p.m. in Toland Hall. The seminar will feature panel discussions with UCSF employees who currently share jobs.

Support Group Facilitators Needed

Two campus support groups—the Working Mothers' Group and an Elder Care Support Group—are in need of facilitators.

A likely candidate for the mother's group might be someone doing a residency in Family/Community Mental Health or a graduate nursing student interested in child/family development. For the elder care support group, the facilitator might be a graduate student in gerontology.

If you're interested, call Nicole Child in regard to the Working Mothers' Group, x68900. For the elder care group, call Byron Siegel with the Child and Elder Care Referral Program, x62692.

Two Accident Victims Say Thanks

Two UCSF employees want to issue a public thanks for the help they received from colleagues.

Environmental Health & Safety's Bart Cohen was attacked and seriously injured while jogging in Golden Gate Park. He says he wishes to thank the people in his department and other colleagues and fellow SAC members for all their support, cards, letters, flowers and visits during his hospital stay and recuperation. He also wishes to thank oral surgeon Thomas Dodson "for the long hours it took to put me back together" and the nursing staff on 7 Long for the great care they provided.

Development and Training's Susan Eveleth wishes to thank the person who helped her when she twisted her ankle and fell on Irving Street. "He introduced himself but I was so disoriented from the fall, I can't remember his name." The person was definitely from UCSF, and she thinks he was either a doctor or dentist. "I just want him to know how grateful I am for all his help."

125th Event

Someone Left the Cake Out in the Rain

At the annual Bay to Breakers a few weekends ago several hearty UCSF souls braved the 7 a.m. rain, strapped birthday candles on their heads and bungie chords to their belts to become the UCSF 125th Birthday Cake centipede. General consensus from the group: "It was wet . . . it was wild." The centipede was sponsored by EMPACT!

Medsounds Continued

Star Lineup

If you've checked the last few issues of this paper you've noticed this is definitely the season for award-giving—and now here's Patient Escort with a few awards of their own. Three employees have been honored for excellent service: (left to right) Ely Cajugiran, Danny Santiago and Christie Munns. Ely, who has worked here almost 14 years, is a senior dispatcher and an exceptionally dependable one. (He's been on the perfect attendance list for the last three quarters.) Danny, who takes care of special services within the department, is being recognized for his remarkable flexibility. And Christie's cooperative spirit and willingness to work overtime and holidays on short notice has earned special recognition on her part.

Special Projects *(continued)*

- Funding for Sony Walkmans and tapes for the OR. Purpose is to decrease anxiety of patients having surgery under local anesthesia.
- Funding for Walkmans and tapes for pre- and postoperative patients. Purpose same as above.
- Funding for sleeper chairs for the Epilepsy Center. Purpose is to improve the comfort of family member or friend who is required to stay with the patient to assist with documentation of seizure activity.
- Funding for "Scriptographic" booklets for LPPI. Purpose is to provide patients and families with understandable written information on treatment and health maintenance.

The total funding for this year's Special Projects comes to $22,660. You may be curious as to how the Auxiliary chooses these projects. Here's how it works: At the end of each year the organization calls for requests from departments. From these requests, they select to fund the projects that most directly benefit patients and families (and fall within the $25,000 limit). If this has started your wheels working, look for the request forms sometime around December.

This year's Special Projects Committee includes chair Ilse Steinbach, Betty Blumlein, Jean Poupard, Dora Mustacchi, Helen Ripple and Dan Shydler.

Meet 24 Nurses *(continued)*

only problem is, it took the coordinating committee almost five months to put this one together!

The diligent members of the committee members included Nursing Education's Lynn Dow, who served as the overall coordinator. Cathy Cebulski and Maureen Schlueter coordinated the immunology section. Laurie Carlson and Lynn Hoth put together the renal section. Maureen Dougherty, Pat Wong and Michele Irving did the pulmonary section. Cindy Reno Balkstra and Cindy Smith coordinated the cardiology section. And Susan Barbour coordinated the free day.

And who were the participants? Here they are, by unit:

14 Moffitt: Miriam Bituen, Mee Hsu
14 Long: Sherrie Christensen, Kathy Molla
12 Moffitt: Marie Campbell
12 Long: Teresita Nicolas, Nancy Parenteau
11 Moffitt: Peggy O'Neal, Jane Perlas
11 Long: Mary Woodruff, Kate Yeager
10 Long: Salamah Locks, Terri Nielsen
9 Long: Kathleen Kern, Margaret Sullivan, Angie Yee
8 Moffitt: Peggy McDermott
8 Long: Anne Marie Duhme, Flora Fung
7 Long: Melissa Gates, Chris Sarnsen
PACU: Lillian Fong, Janice Tardelli
Nursing Office: Anne Findley

Medsounds Continued

Six-Month-Old Gets a Kidney Transplant

Six-month-old Ricardo Jolivette from Colma underwent a kidney transplant April 26 and became the youngest patient ever to undergo this procedure here at the Medical Center—and one of the youngest children in the country to receive a new kidney and survive.

Except for a few weeks, Ricky has been hospitalized continually at UCSF since he was born last October 10. He was born healthy, but when he was three days old he contracted a virus that caused vomiting and diarrhea that led to severe dehydration and ultimately irreversible kidney failure.

Ricky was on the UCSF waiting list for a donor kidney for three months and was in critical condition when the availability of a cadaver organ made his transplant possible. During the waiting period, he had a heart attack and suffered from numerous infections that weakened his condition to the point where he was twice rejected for a transplant when donor organs were available.

Following the transplant, his condition rapidly reversed. Ricky improved so steadily he was able to go home less than a month later. He was discharged on May 21 in excellent health.

After performing hundreds of successful transplants in older children, our Kidney Transplant Service expanded the program a year ago to include transplantation in smaller children and infants. Since then, six children under two years old have undergone transplants and are doing well today.

Here's Ricky with some of his nurses: (left to right) 6 LS head nurse Inez Wieging and his primary care nurses, Sara Walker-Hamersky and Stephanie Coyle. The dialysis staff also played a significant role in his care prior to the transplant: In addition to being the youngest to receive a kidney transplant, Ricky is the youngest to undergo dialysis here. While mentioning names, let us not forget Pam Orlandi, pediatric kidney transplant coordinator; and, of course, Kidney Transplant Service chief Oscar Salvatierra.

Neuro Nurses Win National Swim Meet

You know them as nurses from 8 Long and Moffitt, but in this case, we introduce them as swimming champs: (clockwise from center) Nancy Doolittle, Annette Lynch, Janice Ryan and Annie Grummel. Actually their team came in second, and the competition was (almost) all in fun—a break from the work during the recent national conference of the American Association of Neuroscience Nurses in Miami. The members of the swim team were among several UCSF nurses who were able to attend the conference, thanks to the sponsorship of Charles Wilson and the Departments of Neurosurgery and Neurology. (You'll recognize at least two of the swimmers as the bicyclists featured in a previous issue of Medsounds. *They biked an amazing distance to raise money for multiple sclerosis research.)*

Nancy Doolittle Heads Neuro Nurses Group

Nancy Doolittle, a clinical nurse on 8 Long, took office as president of the American Association of Neuroscience Nurses during the organization's national meeting in Miami last month. (She also chaired the meeting, presented a paper there, and masterminded the swim meet—see adjacent story.)

A 15-year employee of the Medical Center, Nancy came here as a new grad and has been involved in neuroscience nursing from the start. Since her arrival she completed her Master's and just this year finished her PhD, both from the UCSF School of Nursing. The focus of her ongoing research is on how patients cope with life after a stroke.

Nancy has been active in the AANN on both the local and national levels, including a stint on the national organization's board of directors from 1983 to 1985. As the new national president, she has a bit of travel in store—the headquarters are in Chicago and forthcoming meetings will take place in San Antonio and New Orleans.

The organization is made up of about 3,000 nurses from chapters all around the country. The Bay Area chapter traditionally has been very active, says Nancy. And the Medical Center at UCSF, she adds, is recognized throughout the organization for its neuro team. "We have a very strong group here."

Build Your Skills at These Free Conferences

The forthcoming schedule of American Hospital Association teleconferences includes:

- "Management Skill Builder II," Thursday, June 14, from 10 to 11:30 a.m. in Cole Hall. (This is the second in the series that began March 29.)
- "Planning & Preparing for Medical Advancement: Options for Decision Makers," Monday, June 18, from 10:30 a.m. to noon in HSW 300.
- "New JCAHO Nursing Standards," Tuesday, July 31, from 10 to 11:30 a.m. in Cole Hall.

If you haven't heard about this series of teleconferences sponsored by the Department of Nursing Education, here's the scoop: These are live televised conferences produced by the American Hospital Association.

In fact, they're not only live, but also very lively, says Nursing Education's Denise Codwell, who's coordinating the series. You can even pick up the phone during the conference and join in if you want.

There is no charge to attend, but reservations are requested. Call Denise at x62993 to reserve a space for yourself. She can also provide you with a complete list of forthcoming teleconferences.

Meet 24 Nurses with Expanded Horizons

In mid-May, 24 nurses from the Med/Surg Division completed a week of intensive study as participants in the second annual Advanced Clinical Practice Symposium, coordinated by Nursing Education.

The participants spent four days in the classroom and clinical settings advancing their knowledge in the areas of immunology, cardiology, pulmonary and renal systems. The remaining day was "free choice"—participants designed their own learning experiences (with the help of clinical nurse specialist Susan Barbour) and spent the day observing and learning in a particular area of interest.

The purpose of the Advanced Clinical Practice Symposium, explains Nursing Education's Cindy Reno Balkstra, is to give floor nurses the opportunity for meaningful growth. "Sometimes people feel they need to switch to another area to gain expertise or expand their knowledge." This is a way nurses can expand their horizons without leaving their unit.

"It's also something of a reward to thank those who have spent a significant amount of time on a particular unit." Participants are released from work—with pay—to complete the course, and each receives 30 CE credits, the amount required to renew one's RN license. The supervisory staff from each unit in the Med/Surg Division selects representatives to attend.

The concept has proved popular, prompting the Maternal/Child Health Division to consider doing something similar. The Med/Surg Division also has considered holding more than one symposium a year because of the large number of staff qualified to attend. The

(continued on page 6)

Symposium participants (left to right) 12 Long's Nancy Parenteau, 7 Long's Christine Sarnsen & 12 Moffitt's Marie Campbell.

Fetal Surgery *(continued)*

rison, obstetrician and geneticist Mitchell Golbus, diagnostic radiologist Roy Filly, pediatric surgeon Scott Adzick, clinical nurse specialist Maribeth Inturrisi, pediatric surgery head nurse Anne Levine and genetic counselor Rita Douglas. Harrison, Golbus amd Filly co-direct the program.

Blake had a birth defect in which the diaphragm—the muscular partition dividing the abdominal and chest cavities—doesn't develop properly, leaving a hole that allows the intestines and stomach to move into the chest space. Thus, the lungs can't develop properly. Approximately 75 percent of fetuses with this condition, called congenital diaphragmatic hernia (CDH), die at or before birth.

"If we wait to operate on newborn babies to correct the hole in the diaphragm, they often die anyway," said Dr. Harrison. "It is heartbreaking. The baby's lung, compressed by the other organs throughout fetal development, is simply too small to support life outside the womb."

Blake's prospects for a normal life are now excellent. The baby's parents, Beth and Rick Schultz of Chelsea, Michigan, also were present at the press conference, as were another couple, Lora Scott and and Stephen Anderson of Tacoma, Washington, with their infant daughter, Devona. At six weeks old, Devona is a second survivor of the same procedure.

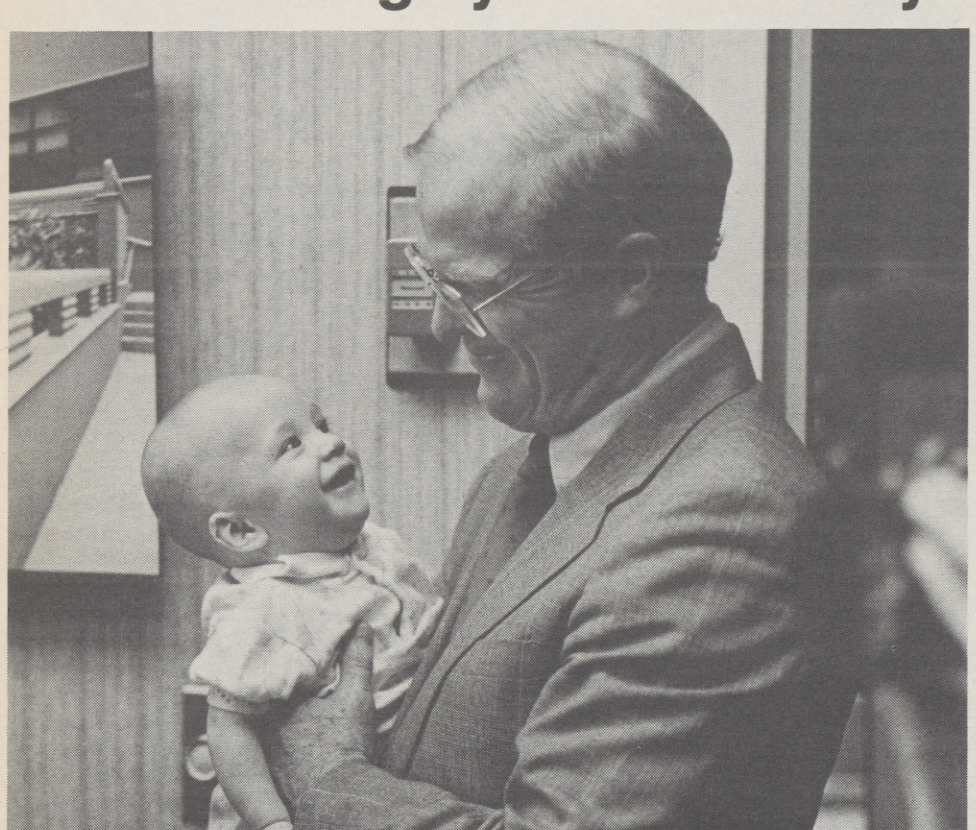
Dr. Harrison and his colleagues have been developing the program over the last 12 years. "Before we could attempt fetal surgery," he says, "we had to prove that it worked in animals and that it was safe for mothers. Then we had to learn how to select for treatment only fetuses who really needed it."

The first successful human fetal surgery they performed was to correct urinary tract blockage. Harrison estimates that the surgery to correct a diaphragmatic hernia is about 10 times more difficult than the urinary tract blockage surgery.

UCSF Medsounds

Volume 5, Number 11 June 9-29, 1990

Our Fetal Surgery Team Certainly Made the News!



David Powers

Fetal surgeon Michael Harrison with nine-month-old Blake Schultz.

If you watch prime time news or read the newspaper, then you couldn't have missed the stories on little nine-month-old Blake Schultz. Blake is the first child to survive complex surgery to correct a life-threatening lung defect while still in the womb.

The surgery was performed here at the Medical Center by UCSF surgeons—the only team in the world doing open fetal surgery in which the fetus is partially removed from the mother's womb, operated on and then returned to the womb.

The story broke following a press conference held on campus, during which several members of the fetal treatment team assembled to explain the procedure to reporters. Present were pediatric surgeon Michael Har-

(continued on page 7)

David Powers

With Anne Levine and baby Blake (left) is Maribeth Inturrisi and a subsequent survivor of fetal surgery, 6-week-old Devona Anderson.

Portrait of the artist: Here's Chuck O'Connor (right) and the painting he donated. To Chuck's right are his new wife, Jeri, (also an artist); and John Koo and Mary Dunselman, the respective director and head nurse of the Psoriasis Day Care Center.

Nice Surprise for Psoriasis Day Care Center

Last week the head nurse in the Psoriasis Day Care Center, Mary Dunselman, called to say they were very excited because one of their patients had painted a wonderful picture and donated it to the Center.

Well, you should see it! The painting is huge. It covers practically a whole wall in the Center's big central room. The title could be "A Thousand Clowns," since that's about how many there are in the painting. As Mary points out, the colorful piece sets a nice, cheerful mood for the room.

The benefactor is noted Marin artist Chuck O'Connor, whose paintings and murals enhance many a building. (Last year he painted the entire side of a barn in Ireland). He was inspired to do the clown painting because he knew that Mary and the staff at the Center were in the middle of a project to furnish the relatively new building with artwork.

By way of a $500 donation from another patient, Emil Evasovic, and a $1,000 donation from Bruce Wintroub and the Department of Dermatology, the staff had already purchased a number of prints and wallhangings. Then in walks Chuck one day and surprises them with this crowning glory!

Chuck also carves duck decoys under the trade name of "Chux Dux" ("They're all they're quacked up to be," he mentions). In fact, it turns out that his paintings and carvings are just the tip of the iceberg when it comes to his life story. Walt Disney has just bought the rights to this story and plans to make a movie. You can look for the movie to find out the rest of the story. But remember, you heard about it first in *Medsounds*.

"Nurse Helpers" Needed for Pilot Project

The Department of Nursing is looking for people without prior patient care experience who are interested in learning new skills and working with RNs to provide care.

This is for a pilot project to try out a new health care assistant position. These are full-time positions for one year, which is the length of the project. If the trial period shows this to be a positive way to augment patient care, the positions will then become a regular part of the nursing unit.

These "nurse assistive personnel" will serve as partners to professional nurses, helping to meet patient care needs that do not require professional nursing care.

There are 10 positions available. If you're interested in applying, pick up an application for "Hospital Assistant Applicant Pool" in the Personnel Office, 1350-7th Avenue (Box 0832).

The concept for the position is not new. Because of the nursing shortage, health care institutions across the country are trying new ways to bolster nursing staffs. The expectation is that the availability of the nurse assistive personnel will free nurses from certain tasks—thus maximizing the use of their professional skills.

The pilot project will take place on 7 and 9 Long. The study, which is a collaboration between the Department of Nursing in the Medical Center and the School of Nursing, will take several issues into consideration. These include costs and benefits, patient satisfaction with the care, nursing job satisfaction and the composition of nursing care activity.

If you have questions about the position or the application process, call Sandy Lehane at x62252.

New Nonsurgical Treatments for Gallstones

UCSF is the first Bay Area center to offer two experimental gallstone treatments that may give many patients an alternative to the discomfort and potential risks of gallbladder surgery under general anesthesia.

One new technique, gallbladder lithotripsy, uses shock waves to painlessly "blast" gallstones to bits. The wave-generating machine is placed against a patient's skin and aimed at the stones. No incision or hospital stay is necessary. After lithotripsy, the patient is treated with drugs to dissolve remaining stone fragments.

The other new method employs a "rotary gallstone lithotrite." Under local anesthetic, a small straw-like tube and rotor are guided into the gallbladder through a needle puncture. After the rotor grinds up the stones, fragments are suctioned out. The patient typically stays in the hospital only a day or two, and no stone-dissolving drugs are needed. UCSF is one of only three centers in the world offering this procedure.

Approximately 20 million Americans have gallstones, and 500,000 gallstone operations are performed in the US each year. Whether the new methods are appropriate for a particular person will depend on a number of factors, such as other health problems and the size and type of stones, says Roy Gordon, principal investigator in the lithotripsy and lithotrite programs.

The new techniques are offered jointly by the Medical Center at UCSF and Mount Zion Hospital and Medical Center. For further information, call x63904 (or 885-7777 at Mount Zion).

Auxiliary Announces Special Projects

The Auxiliary has selected six "Special Projects" to fund for 1990, including the renovation of both the 7 Long and 8 Long solariums. If you've seen these rooms, then you've observed that the view is great but the decor and furnishings are rather spare. With the Auxiliary's funding, the rooms will be made much more commodious. The solariums are used as all-purpose rooms for patients and families.

Four smaller projects include:

(continued on page 6)

Give Your Father a Good Present

The Auxiliary is sponsoring a Father's Day Sale on Wednesday and Thursday, June 13 and 14, from 8 a.m. to 5 p.m. each day in the Medical Sciences lobby. Some of the items for sale will include "golf ball" mugs, oven mitts in assorted fish designs, bowler and fisherman mugs (you know, all the things fathers love). You can also choose various designs of baskets, like boat and car baskets, custom-filled with the candy, dried fruits and/or nuts of your choice.

In this Issue!

- **Why do we have the A&PS Program?** see page six.
- **Job-sharing seminar next week,** see page six.
- **Join UCSF in Gay Freedom Parade,** see page two.
- **Conference: Women's Health in Third World,** see page one.
- **New travel expense policy,** see page six.